

**RECRUITMENT AGAINST SPORTS QUOTA (TALENT SCOUTING)**  
**FOR THE YEAR 2016-2017**

Closing Date & Time for receipt of applications	30.01.2017 @ 17.00 hrs.
Date of Trials	16.02.2017 @ 09:00 hrs.
List of eligible candidates will be uploaded in the website on or before 06.02.2017.	

1.0	Applications are invited on plain A-4 size paper, in the prescribed format from Indian citizens for recruitment in posts in <b>Level-2 with Pay Rs 19,900/-</b> , and <b>Level-5 with Pay Rs 29,200/-</b> (earlier Pay Band – 1 of Rs.5200-20200 in 6 <sup>th</sup> CPC) in Integral Coach Factory against Sports Quota (Talent Scouting), for the year 2016-17, in the following games / events.													
	<table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Games / Events</th> <th>Position in the Game / Event</th> <th>Scale Level / Grade Pay (Pre-revised)</th> <th>No. of posts</th> </tr> </thead> <tbody> <tr> <td>1</td> <td rowspan="2">Football</td> <td rowspan="2">Defender, Mid-Fielder</td> <td>Level-5 / GP Rs. 2800</td> <td>1</td> </tr> <tr> <td>2</td> <td>Level-2 / GP Rs. 1900</td> <td>1</td> </tr> </tbody> </table>	Sl. No.	Games / Events	Position in the Game / Event	Scale Level / Grade Pay (Pre-revised)	No. of posts	1	Football	Defender, Mid-Fielder	Level-5 / GP Rs. 2800	1	2	Level-2 / GP Rs. 1900	1
Sl. No.	Games / Events	Position in the Game / Event	Scale Level / Grade Pay (Pre-revised)	No. of posts										
1	Football	Defender, Mid-Fielder	Level-5 / GP Rs. 2800	1										
2			Level-2 / GP Rs. 1900	1										
	<b>Note:</b>													
	<ul style="list-style-type: none"> <li>i) As players for male team are only required, <b>male candidates alone are eligible to apply.</b></li> <li>ii) No post is exclusively reserved for SC/ST/OBC candidates.</li> <li>iii) In case of non-availability of suitable candidates for a particular position in a Game / Event, the post will not be filled with candidates found suitable in other position of the Game / Event.</li> <li>iv) In the event of not finding any suitable candidate for the recruitment in Grade Pay Rs. 2800/2400, the post will be downgraded to Grade Pay Rs. 2000/1900.</li> </ul>													
2.0	<b>Posts and Educational Qualification:</b>													
	<table border="1"> <thead> <tr> <th>Sl. No</th> <th>Post</th> <th>Qualification</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Senior Clerk *</td> <td>A degree from a recognised University.</td> </tr> <tr> <td rowspan="2">2.</td> <td>Junior Clerk *</td> <td rowspan="2">Pass in 12<sup>th</sup> (+2 stage) or its equivalent examination.</td> </tr> <tr> <td>or Technician Gr.III</td> <td>Course completed Act Apprenticeship/ITI in the relevant trade.</td> </tr> </tbody> </table>	Sl. No	Post	Qualification	1.	Senior Clerk *	A degree from a recognised University.	2.	Junior Clerk *	Pass in 12 <sup>th</sup> (+2 stage) or its equivalent examination.	or Technician Gr.III	Course completed Act Apprenticeship/ITI in the relevant trade.		
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1.	Senior Clerk *	A degree from a recognised University.												
2.	Junior Clerk *	Pass in 12 <sup>th</sup> (+2 stage) or its equivalent examination.												
	or Technician Gr.III		Course completed Act Apprenticeship/ITI in the relevant trade.											
2.1	Sports persons must possess the minimum educational qualification as applicable to the post.													
2.2	Those selected as Senior Clerk / Junior Clerk are required to possess proficiency in Typewriting of <b>30 WPM in English or 25 WPM in Hindi</b> within a period of FOUR years from the date of appointment.													

3.0	<b>AGE LIMIT :</b>				
	<ul style="list-style-type: none"> <li>i) <b>Age - 18-25 years as on the date of Trial.</b></li> <li>ii) To the outstanding sportspersons, relaxation of the lower and upper age can be considered.</li> </ul>				
4.0	<b>MINIMUM NORMS FOR RECRUITMENT OF SPORTS PERSONS:</b>				
4.1	<b>Level 5 with Pay Rs 29,200/-</b> (Grade Pay Rs. 2,800/- in Pay_Band Rs. 5200-20200 in 6 <sup>th</sup> CPC)				
	<p>Represented the Country in Olympics Games <b>(OR)</b></p> <p>Atleast 3<sup>rd</sup> position in any of the following :</p> <ul style="list-style-type: none"> <li>i) World Cup (Junior/Senior Category),</li> <li>ii) World Championships(Junior/Senior Category),</li> <li>iii) Asian Games(Senior Category),</li> <li>iv) Common Wealth Games(Senior Category)</li> </ul>				
4.2	<b>Level 2 with Pay Rs 19,900/-</b> (Grade Pay Rs. 1,900/- in Pay_Band Rs. 5200-20200 in 6 <sup>th</sup> CPC)				
	<p>Represented the country in any of the following :</p> <ul style="list-style-type: none"> <li>i) World cup (Junior/Senior Category),</li> <li>ii) World championships (Junior/Senior Category),</li> <li>iii) Asian games(Senior Category),</li> <li>iv) Common wealth games(Senior Category)</li> </ul> <p><b>(OR)</b></p> <p>At least 3<sup>rd</sup> Position in any of the following:</p> <ul style="list-style-type: none"> <li>i) Commonwealth Championship (Junior/Senior Category),</li> <li>ii) Asian Championships/Asia Cup (Junior/Senior Category),</li> <li>iii) South Asian Federations (SAF) Games (Senior Category),</li> <li>iv) USIC (World Railways) Championships (Senior Category).</li> </ul> <p><b>(OR)</b></p> <p>At least 3<sup>rd</sup> Position in Senior/Youth/Junior National Championships. <b>(OR)</b></p> <p>At least 3<sup>rd</sup> Position in National games organized under the aegis of Indian Olympics Association. <b>(OR)</b></p> <p>1<sup>st</sup> Position in the Federation Cup Championship (Senior category).</p>				
4.3	<b><u>Explanatory Note:</u></b> All the championships mentioned above should have been conducted under the aegis of recognized International/National/State Sports Federation and also recognized by Railway Sports Promotion Board (RSPB).				
4.4	For the norms mentioned above, only Senior National & Junior National Championships shall be taken into consideration. Rural meets, Festival meets & other similar Tournaments shall not be considered.				
4.5	For recruitment of Sports Persons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned below shall only be considered.				
	<table border="1"> <tr> <td>Foot Ball</td> <td>Men</td> <td>Under 19</td> <td>Junior National Foot Ball Championship for B.C.Roy Trophy.</td> </tr> </table>	Foot Ball	Men	Under 19	Junior National Foot Ball Championship for B.C.Roy Trophy.
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4.6	<b>PERIOD OF RECKONING SPORTS ACHIEVEMENT:</b> The sports achievements shall be in the current / or immediate previous one financial year and sports persons shall be an active player. For this purpose, the period shall be counted from the date of receipt of application.			
	<b>Explanatory Note:</b> i) The sports achievements <b>on or after 01.04.2015</b> shall only be considered for this recruitment. ii) For validity of sports achievement, the concluding day of the Championship / event shall be taken into account.			
5.0	<b>Procedure for Recruitment :</b> The candidates, who apply in response to this notification and are found eligible for consideration for appointment against sports quota will be assessed based on their performance during <b>Trial &amp; Interview</b> as detailed.			
5.1	Trials of the candidate shall be conducted to assess the sports performance and suitability for Railway / Unit team as well as Indian Railways Team.			
	i) For Game skill, physical fitness and coach's observations during Trials		40 Marks	
	ii) FIT candidate		Candidate securing 25 Marks or more	
	iii) NOT FIT Candidate		Candidate securing marks below 25.	
5.2	Selection will consist of Trial followed by a Personal Interview. Only candidates who fulfill the Eligibility Criteria will be subjected to the selection process. Candidates are required to bring their original certificates when they are called for the selection process.			
5.3	Trial Committee shall also give marks for recognized sports achievements, educational qualification and general intelligence, etc. The distribution of marks shall be as under:-			
	Description		Maximum marks	
	(i)	For assessment of recognized sports achievements as per norms	50 Marks	
	(ii)	For game skill, physical fitness and coach's observation during Trials	40 Marks	
	(iii)	Educational Qualification	5 Marks	
	(iv)	General Intelligence, Personality Trials, and Physiological make-up	5 Marks	
	TOTAL		100 Marks.	
	<b>Note:</b> For educational qualification, 3 Marks shall be given to the candidate fulfilling only the minimum educational qualification, to the post against which he is being considered for appointment. Candidates having higher educational qualification shall be given higher marks.			
5.4	Minimum qualifying marks for recruitment through Talent Scouting in different Grade Pay and Pay Band observing the criteria shall be as follows:-			
	S.No.	Pay / Level	Grade Pay (RSRP2006)	Minimum Qualifying Marks
	(i)	Level 5	2,800	70 marks
	(ii)	Level 2	1,900	65 marks
5.5	All the candidates getting appointment through Sports Quota will undergo probation period of two years.			

5.6	<b><u>Explanatory Note:</u></b> i) Candidates who are found FIT in the Trial only will be considered for the next stage of recruitment. ii) <b>The recruitment shall be purely on the basis of merit. In case of more than one sportsperson score the same marks, preference will be given to younger candidate to decide the merit.</b> iii) The Sportspersons, who will be useful for the Railways, i.e. if they fit in the ICFSA team, will only be considered.
6.0	<b>MEDICAL EXAMINATION :</b> Selected candidates will have to undergo medical examination and found fit for the medical classification prescribed for the post.
7.0	<b>FEE :</b>
7.1	A fee of <b>Rs. 500/-</b> must be paid only through Demand Draft / Indian Postal Order drawn <b>in favour of FA&amp;CAO/ICF payable at Chennai.</b>
7.2	i) <b>Rs. 250/-</b> for SC/ST/Ex-servicemen/Minorities and Economic Backward Classes, which will be refunded to those who are actually appear for the selection. ii) While applying, the candidates claiming fee exemption must submit necessary certificates i.e. SC/ST/OBC/Ex-servicemen, in the format as prescribed in the Central Government order. iii) If proof is not enclosed such candidates will be considered as Unreserved candidates, subject to payment of Rs. 500/- towards the fee.
7.3	Candidates must write their name, full address at the space provided in the postal order.
7.4	Demand Draft / Indian Postal Orders should have been issued on or after the date of issue of this Employment Notification.
8.0	<b>TRAINING :</b> In case, the candidates are found suitable and are appointed in the Railways they have to undergo training for the period prescribed for the particular post in which they will be offered appointment, in case training is necessary for the particular post.
9.0	<b>HOW TO APPLY :</b>
9.1	If a candidate is applying for more than one game, then he should submit separate application for each of the game.
9.2	Applications should be strictly in the prescribed format as appended, shall be filled in A-4 size GSM Bond paper.
9.3	The application format is also available in the ICF website <a href="http://www.icf.indianrailways.gov.in">www.icf.indianrailways.gov.in</a>
9.4	One passport size photograph should be pasted on the application form at the space specified.
9.5	Along with the filled-in application form an IPO or Demand Draft for an amount of Rs.500/- (or) Rs. 250/- (as applicable) should be enclosed.
9.6	Self-Attested photocopies of the following documents should be enclosed. i) Proof of Educational Qualification/Technical Qualification/Typing qualification (if any). ii) Proof of Date of Birth {any one of Birth Certificate, Standard X- TC, Matric mark list}. iii) Transfer Certificate /School Leaving Certificate (last studied). iv) SC/ST/OBC certificate in the format as prescribed in the Central Government order, if required.

	<p>v) Department / Government service candidates must enclose a No Objection Certificate from the employer.</p> <p>vi) Necessary testimonials concerning the Sports activities up to the date of application.</p> <p>vii) Certificates in language other than English or Hindi should be accompanied by an attested translation in English / Hindi.</p>
9.7	The candidates should bring all the original certificates when they are called to appear for the trial / Interview.
9.8	<p>The application should be sent along with the above enclosures, duly <b>self-attested</b>. On top of the envelope</p> <p style="text-align: center;"><b>"Application for Sports Recruitment (Talent Scouting)"</b></p> <p>should be written in Block letters and write the category applied for. It should be addressed to the</p> <p style="text-align: center;"><b>“ASSISTANT PERSONNEL OFFICER/G, INTEGRAL COACH FACTORY, CHENNAI - 600 038.”</b></p> <p><b>and sent by post or handed over to the Recruitment Section/ Personnel Branch/ Shell Division/ Integral Coach Factory, Chennai-600038.</b></p>
10.0	<b>GENERAL INSTRUCTIONS TO CANDIDATES :</b>
10.1	The candidates applying for the post should ensure that they fulfil the eligibility conditions at the time of submission of applications.
10.2	The specific position played in the particular game / event, if applicable, should be mentioned without fail.
10.3	The decision of ICF in all matters relating to eligibility, acceptance or rejection of the application, issue of free rail passes, penalty for false information, mode of selection, conduct of written test/ interview/ trial, selection, allotment of post to selected candidates etc. will be final and binding on the candidates.
10.4	ICF administration reserves the right to alter the stages of recruitment of cancel part or whole or any recruitment process at any stage without assigning any reason.
10.5	The candidate should attend the trial at the date, time & venue specified by ICF administration and any request for change of date, time & venue will not be entertained.
10.6	The candidate will have to make their own arrangements for their stay at Chennai or the place indicated for a few days while attending Trial / Interview. No TA/DA/ Accommodation will be given for appearing in the selection/ trial/ interview.
10.7	ICF administration will not be responsible for postal delay or wrong delivery, if any, of any correspondence at any stage of the recruitment process.
10.8	As the date of Trials has been fixed, candidates who are applying in response to this notification should be in readiness to appear before the Trial committee on the date of Trials. Eligible candidates will be intimated through email and sms only.
10.9	Candidates may note that submitting fake / forged documents or any information furnished being found false or incorrect, his candidature / application is liable to be cancelled / terminated without any notice at any stage i.e. Trial / Interview / Empanelment / Appointment. Further, such candidates are liable for <b>criminal prosecution</b> .
10.10	Canvassing in any form will result in disqualification of the candidature.

10.11	Incomplete/illegible applications and applications without requisite enclosures will be rejected and no correspondence will be entertained in this regard.
10.12	Mere calling for trial/written test/ interview will not be a guarantee for appointment.
10.13	Candidates selected against Sports quota shall execute a <b><u>Service Bond</u></b> to serve this organisation <b>for a period of 5 years.</b>
10.14	Candidates belong to Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spill Districts and Pangri sub division of Chamba District of Himachal Pradesh, Andaman & Nicobar and Lakshadweep Islands, Domicile certificate should be enclosed.
10.15	Ex-servicemen: Discharge certificate should be enclosed.
10.16	ICF Administration has not appointed any agents or coaching centres for acting on its behalf. Beware of such persons/agencies. Recruitment is done strictly as per merit.
10.17	Any Legal issues shall fall within the territorial jurisdiction of the Central Administrative Tribunal under which this Administration is located.
10.18	Candidates are advised to regularly check the website <b><u><a href="http://www.icf.indianrailways.gov.in">www.icf.indianrailways.gov.in</a></u></b> for updates.

**Assistant Personnel Officer/G  
for General Manager (P)**